Entity Number Applicant's Form Identifier Contact Person Phone Number			
BI	ock 3: Impact of Services Ordered in THIS Application		
8	Please provide your best estimate of the number of people who will be served by all of the service districts complete 8a. Libraries complete 8b. Consortia complete 8a and/or 8b.	es ordered in THIS Forr	n 471. Schools/school
a	Number of students to be served b Number of library patrons to be served		
9	The following questions seek summary outcome information based on the services ordered in the only those rows that are relevant to THIS application.	is Form 471 application	. Please complete
	IF THIS APPLICATION INCLUDES	BEFORE ORDER	AFTER ORDER
a	(Schools/districts/consortia only) Telephone service: How many classrooms had phone service before and after your order?		
b	High-bandwidth voice/data/video service: How many buildings served before and after your order?		
С	High-bandwidth voice/data/video service: Highest speed to a building before and after your order?		
d	Dial-up Internet connections: How many before and after your order?		
е	Dial-up Internet connections: Highest speed before and after your order?		
f	Direct connections to the Internet: How many before and after your order?		
g	Direct connections to the Internet: Highest speed before and after your order?		
h	Internet access (for schools): How many rooms have Internet access before and after your order?		
j	Internet access (for libraries): How many buildings have Internet access before and after your order?		
İ	Internet access: How many computers (or other devices) with Internet access before and after your order?		
K	Other technology outcomes: (please specify):		
The dep	ock 4: Discount Calculation Worksheets (pages 3a, 3b, and 3c) following 3 pages (3a, 3b, and 3c) are Block 4 worksheets for use in calculating your discount for services ending on the type of application you are filing. Each worksheet has instructions. If you are filing as a school or a school district, use Worksheet A (page 3a). If you are filing as a library (i.e. outlet/branch, system), use Worksheet B (page 3b).	s. You will complete one	or more
•	If you are filing as a consortium, use Worksheet C (page 3c), and include as many Worksheets A and B	as you need for back-up	documentation.

	-	_	132971	Applicant's Form Identifier	CESA2 2002 1A
Cont	lact P	erson	Candace Vanderlip	Phone Number	(608) 758-6232
В	loc	k 6	3: Certifications	nd Signature	
24	The	appl	licant is eligible for support bed	ause it includes: (Check one or b	both.)
	3		schools under the statutory d	ifinitions of elementary and seco	ondary schools found in the Elementary
			and Secondary Education Ad	of 1965, 20 U.S.C. Secs. 8801/	1(14) and (25), that do not operate as for-
			profit businesses and do not	nave endowments exceeding \$50	io million; and/or
	b		libraries or library consortia e	igible for assistance from a state	ie library administrative agency under the
			Library Services and Techno	ogy Act of 1996 that do not open	rate as for-profit businesses and whose
			budgets are completely sepa	ate from any schools, including,	, but not limited to, elementary and
			secondary schools, colleges,	or universities.	
25		The	a echanie and librariae I rennes	nt have secured access to all of	f the resources, including computers,
					ary to make effective use of the
				by the discounted charges for eligible	
		3011	vices putatiased as well as to p	is the discoding citaldes for en	igidie 3ei vices.
26	All	of the		d library consortia listed in Block	
	2	_		for using the services requested	
	b	Z	higher-level technology plan() for using the services requeste	ed in this application; or
	C		no technology plan needed; a	pplying for basic local and long d	distance telephone service only
27	Sta	his of	f technology plans (if regressed	na multiple entities with mixed te	echnology plan status, check both a and b):
	_		= :	=	
	a		technology plan(s) has/have i	een approved. roved by a state or other authori:	tzed hady
	b	H			distance telephone service only.
	·		no technology plan needed, a	plying for basic local and king o	distance tolephone solvino oray.
28		i ce	rtify that the entities eligible for	support that I am representing h	have complied with all applicable state
		and	local laws regarding procurem	ent of services for which support	t is being sought.
29		1	-416, that the newtone the neets	ant aurahanan at diagawata accud	ided by 47115 C. See 264 will be
23					rided by 47 U.S.C. Sec. 254 will be or transferred in consideration for
			•	is and will not be sold, resold, or	a natisferieu in consideration to
		,,,,,,,	ney or any other thing of value.		
30		I ce	rtify that the entity(les) I repres	ent has complied with all program	m rules and I acknowledge that failure
				count funding and/or cancellation	
31				used for shared services is con-	
			-		e treated as sharing in the service,
		rece	eive an appropriate share of be	efits from those services.	
32		l nec	coonize that I may be audited t	ursuant to this application and w	will retain for five years any and all
				I rely upon to fill out this applicat	
33					above-named entities, that I have
			mined this request, and to the tained herein are true.	est or my knowledge, information	on, and belief, all statements of fact
		COFR	tamed nerein are true.		
			2,11		1 1
34	Sig	natur	re Rell Barrow	35 Date	e 1 12 01
36	Pri	nted	name of authorized person	Bill Barrow	
27					
37	i rue	or p	position of authorized person	Interim Agency Administrato	or
38	Tek	phor	ne number of authorized pe	son: (608) 758-6232 ,	, ext. 302
ers	011 8 Y	rikful	ly making false statements on t	is form can be punished by fine	or forfeiture, under the Communications Act,
					d States Code, 18 U.S.C. Sec. 1001.

Entity Number 132971	Applicant's Form Identifier	CESA2 2002 1A
Contact Person Candace Vanderlip	Phone Number	(608) 758-6232

NOTICE TO INDIVIDUALS: Section 54.504 of the Federal Communications Commission's rules requires all schools and libraries ordering services that are eligible for and seeking universal service discounts to file this Services Ordered and Certification Form (FCC Form 471) with the Universal Service Administrator, 47 C.F.R. § 54.504. The collection of information stems from the Commission's authority under Section 254 of the Communications Act of 1934, as amended, 47 U.S.C. § 254. The data in the report will be used to ensure that schools and libraries comply with the competitive bidding requirement contained in 47 C.F.R. § 54.504. All schools and libraries planning to order service eligible for universal service discounts must file this form themselves or as part of a consortium.

An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

The FCC is authorized under the Communications Act of 1934, as amended, to collect the personal information we request in this form. We will use the information you provide to determine whether approving this application is in the public interest. If we believe there may be a violation or a potential violation of a FCC statute, regulation, rule or order, your application may be referred to the Federal, state, or local agency responsible for investigating, prosecuting, enforcing, or implementing the statute, rule, regulation or order. In certain cases, the information in your application may be disclosed to the Department of Justice or a court or adjudicative body when (a) the FCC; or (b) any employee of the FCC; or (c) the United States Government is a party of a proceeding before the body or has an interest in the proceeding.

If you owe a past due disbt to the Federal government, the taxpayer identification number (such as your social security number) and other information you provide may also be disclosed to the Department of the Treasury Financial Management Service, other Federal agencies and/or your employer to offset your salary, IRS tax refund or other payments to collect that debt. The FCC may also provide the information to these agencies through the matching of computer records when authorized.

If you do not provide the information we request on the form, the FCC may delay processing of your application or may return your application without action.

The foregoing Notice is required by the Privacy Act of 1974, Pub. L. No. 93-579, December 31, 1974, 5 U.S.C. § 552, and the Paperwork Reduction Act of 1995, Pub. L. No. 104-13, 44 U.S.C. § 3501, et seq.

Public reporting burden for this collection of information is estimated to average 4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, completing, and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the reporting burden to the Federal Communications Commission, Performance Evaluation and Records Management, Washington, DC 20554.

Please submit this form to:

SLD-Form 471 P.O. Box 7026 Lawrence, Kansas 66044-7026

For express delivery services or U.S. Postal Service, Return Receipt Requested, mail this form to:

SLD-Form 471 c/o Ms. Smith 3833 Greenway Drive Lawrence Kansas 66046 (888) 203-8100

ATTACHMENT # PHONE SERVICE - #1 & INTERNET SERVICE - #1

Serv <u>Provi</u>		SPIN#	Billing Account <u>Number</u>	Contracting <u>Party</u>	
Ameritech	!	143001856	920 674 5577 141 7	CESA #2	1
Ameritech		143001856	920 261 8716 925 5	CESA #2	2
Ameritech		143001856	608 250 5210 131 6	CESA #2	3
Ameritech		143001856	608 756 3147 420 2	CESA #2	4
Ameritech	Both	143001856	608 755 0743 228 5	CESA #2	5
Ameritech		143001856	920 674 0666 659 1	CESA #2	6
Ameritech		143001856	920 563 8306 623 1	CESA #2	7
Ameritech		143001856	608 741 6687 297 5	CESA #2	8
AT & T	Long	143001192	053 172 6237 001	CESA #2	9
AT & T	Distance	143001192	053 208 7817 001	CESA #2	10
CenturyTel	1	143001819	157 868 0005	CESA #2	11
CenturyTel	Both	143001819	608 868 4717	CESA #2	12
CenturyTel		143001819	262 593 5979	CESA #2	13
Mc Leod USA -	Long Dist	143000074	3681861	CESA #2	14
Powercom		143001117	16483	CESA #2	15
Powercom		143001117	16485	CESA #2	16
Powercom		143001117	16486	CESA #2	17
Powercom	Long	143001117	16487	CESA #2	18
Powercom	Distance	143001117	16488	CESA #2	19
Powercom		143001117	16489	CESA #2	20
Powercom		143001117	16490	CESA #2	21
Powercom		143001117	16491	CESA #2	22
Powercom		143001117	17526	CESA #2	23
U S Cellular	Cellular	143003952	360004725	CESA #2	24
Verizon		143004791	166708279500280900	CESA #2	25
Verizon		143004791	166840270217696800	CESA #2	26
Verizon	Both	143004791	166820271422166104	CESA #2	27
Verizon		143004791	166820279514098508	CESA #2	28
VerizonJ		143004791	166775273924112703	CESA #2	29
Chorus Comm		143003952	0002813890	CESA #2	30
Chorus Comm	Group LTD_/	143003952	0003206467	CESA #2	31
	i i	nternet			

Attachment # WM-1-g CESA 2 - WiscNet

Description of Internet Access Service(s) SLD Program Year 2001-2002

Contract Number	CESA02-0102-g
Service Provider	WiscNet
SPIN	143004351
Contracting Party	CESA 2

Services

Service	Start Date	One-Time Cost	Monthly Cost	Annual Cost
WiscNet BackDoor Service	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Circuit Charge	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Email Service	07/01/2001	\$0.00	\$20.50	\$246.00
WiscNet Internet Service	07/01/2001	\$0.00	\$ 514.33	\$6,172.00
WiscNet IP Address Block Charge	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet ListServ Service	07/01/2001	\$0.00	\$8.33	\$100.00
WiscNet Startup Charge	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Upgrade Charge	07/01/2001	\$0.00	\$0.00	\$0.00
Totals		\$0.00	\$543.17	\$6,518.00

Comments

October-November 2000 Adjusted Prime-Time Maximum Internet Service Flow-Rate (bits per second):

99752

April 2002 Estimated Prime-Time Maximum Internet Service Flow-Rate (bits per second):

249380

Attachment # WM-1-g WestoshaSpecialEd - WiscNet

Description of Internet Access Service(s) SLD Program Year 2001-2002

Contract Number	WestoshaSpecialEd-0102-g
Service Provider	WiscNet
SPIN	143004351
Contracting Party	WestoshaSpecialEd

Services

Service	Start Date	One-Time Cost	Monthly Cost	Annual Cost
WiscNet BackDoor Service	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Circuit Charge	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Email Service	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Internet Service	07/01/2001	\$0.00	\$406.25	\$4,875.00
WiscNet IP Address Block Charge	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet ListServ Service	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Startup Charge	07/01/2001	\$0.00	\$0.00	\$0.00
WiscNet Upgrade Charge	07/01/2001	\$0.00	\$0.00	\$0.00
Totals		\$0.00	\$406.25	\$4,875.00

Comments

October-November 2000 Adjusted Prime-Time Maximum Internet Service Flow-Rate (bits per second):

5473

April 2002 Estimated Prime-Time Maximum Internet Service Flow-Rate (bits per second):

13683

RECEIVED-0806

	Schools and Libraries Universal Service Services Ordered and Certification Form 47 1 2 4 2001						
Th ch	Estimated Average Burden Hours Per Response: 4 hours This form asks schools and libraries to list the eligible telecommunications-related services they have grown access the charges for them so that the Fund Administrator can set aside sufficient support to reimburse providers for services. Please read instructions before beginning this application. (See www.sl.universalservice.org for filing this form online)						
	plicant's Form Identifier:						
BI	ock 1: Billed Entity Information (The "Billed Entity" is the e	tion entity paying the bills for the services listed on this form.)					
1	Name of Billed Entity (30 characters max.)						
2	Funding Year: July 1, through June 30,	3 Entity Number (up to 10 digits)					
4a	Street Address, P.O. Box,						
	or Route Number						
	City	State Zip Code					
b	Telephone Number (10 digits + ext.)	() ext					
С	Fax Number (10 digits)	()					
d	E-mail Address (50 characters max.)						
5	Type of Application School (public or non-public school) School District (LEA; public or non-public (e.g., diocesan) local district representing multiple schools) Library (library (i.e. outlet/branch, system)) Consortium Check here if any members of this consortium are ineligible non-governmental entities.						
6a	Then check the box next to the preferred mode of	formation below that is different from Item 4, above. of contact. (At least one box MUST be checked.)					
Þ	Street Address, P.O.						
	Box, or Route Number	7:- 0-4:					
_	City Talanhara Number (40 diata), and)	State Zip Code •					
C A	Telephone Number (10 digits + ext.)	() ext					
d o	Fax Number (10 digits)	<u> </u>					
f	E-mail Address (50 characters max.) Holiday/vacation/summer contact information:						
Bl	Block 2: Minor Modification to Existing Contract?						
بر 7		nodification, such as a modification of services, to					
	a Form 471 for which you already have a Receipt Acknowledgement Letter. Provide the data requested below,						
	attach a Description of Services highlighting	the modified service, and sign Block 6.					
	Form 471 Application #: Funding Request Number:						
N	ninor modification requests can be filed MANU/	ALLY only. Please see www.sl.universalservice.org for filing instructions.					

Do not write in this area

Entity Number _ Contact Person		_	• • • • • • • • • • • • • • • • • • • •		
Block 6: Certifications and Signature					
			ities listed in Block 4 of this application are eligible for support because they are: (Check one or both.) schools under the statutory definitions of elementary and secondary schools found in the Elementary and Secondary Education Act of 1965, 20 U.S.C. Secs. 8801(14) and (25), that do not operate as forprofit businesses and do not have endowments exceeding \$50 million; and/or		
25		resc	e eligible schools and libraries listed in Block 4 of this application have secured access to all of the ources, including computers, training, software, maintenance, and electrical connections necessary to make active use of the services purchased as well as to pay the discounted charges for eligible services.		
26	All a b c	of the	e schools and libraries or library consortia listed in Block 4 of this application are covered by: an individual technology plan for using the services requested in this application; and/or higher-level technology plan(s) for using the services requested in this application; or no technology plan needed; applying for basic local and long distance telephone service only.		
27	Sta	tus o	of technology plans (if representing multiple entities with mixed technology plan status, check both a and b):		
	a b c		technology plan(s) has/have been approved; and/or technology plan(s) will be approved by a state or other authorized body; or no technology plan needed; applying for basic local and long distance telephone service only.		
28			rtify that the entities eligible for support that I am representing have complied with all applicable state I local laws regarding procurement of services for which support is being sought.		
29		use	ertify that the services the applicant purchases at discounts provided by 47 U.S.C. Sec. 254 will be and solely for educational purposes and will not be sold, resold, or transferred in consideration for new or any other thing of value.		
30			rtify that the entity(ies) I represent has complied with all program rules and I acknowledge that failure to so may result in denial of discount funding and/or cancellation of funding commitments.		
31		ensi	derstand that the discount level used for shared services is conditional, for future years, upon suring that the most disadvantaged schools and libraries that are treated as sharing in the service, eive an appropriate share of benefits from those services.		
32		worl	cognize that I may be audited pursuant to this application. I will retain for five years any and all ksheets and other records that I rely upon to fill out this application, and, if audited, will make ilable to the Administrator such records.		
33		exa	rtify that I am authorized to submit this request on behalf of the above-named entities, that I have mined this request, and to the best of my knowledge, information, and belief, all statements of fact tained herein are true.		
34	Sig	natu	ure of authorized person 35 Date		
36	Pri	inted	d name of authorized person		
37	Titl	e or	position of authorized person		
38	Tel	epho	one number of authorized person: (), ext		
Persons willfully making false statements on this form can be punished by fine or forfeiture, under the Communications Act, 47 U.S.C. Secs. 502, 503(b), or fine or imprisonment under Title 18 of the United States Code, 18 U.S.C. Sec. 1001.					
The A	\me	rican	s with Disabilities Act, the Individuals with Disabilities Education Act and the Rehabilitation Act may impose a entities to make the services purchased with these discounts accessible to and usable by people with disabilities.		

Page 5 of 6



Universal Service Administrative Company Schools & Libraries Division

Fund Year 4 FORM 471-REJECTION LETTER

March 22, 2001

CANDACE VANDERLIP **COOP ED SERVICE AGENCY 02** 448 E. HIGH STREET MILTON, WI 53563-1502

Re:

Applicant's Form Identifier: CESA2 2002 1A

Form 471 Application Number:

265173

RECEIVED

JUL 2 4 2001

FCC MAIL ROOM

Dear Applicant:

This letter is your notification that the entire FCC Form 471, Services Ordered and Certification Form, you submitted did not meet Minimum Processing Standards and cannot be processed. Your Form 471 is enclosed with this letter, which means that the Schools and Libraries Division (SLD) could not process any portion of it. Below is an explanation of the specific reason(s) your Form 471 did not meet the Minimum Processing Standards:

The Form 471 submitted is not the correct OMB-approved FCC Form 471 dated October 2000 in the lower right-hand corner of the form..

If you disagree with this decision and you wish to appeal to the SLD, your appeal must be made in writing and received by us within 30 days of issuance of this letter. In your letter of appeal, please include: correct contact information for the appellant, information on the decision you are appealing, the specific Funding Request in question, a copy of this letter and an original authorized signature. Appeals sent by fax, e-mail or phone call cannot be processed. Please mail your appeal to: Letter of Appeal, Schools and Libraries Division, Box 125-Correspondence Unit, 80 South Jefferson Road, Whippany, NJ 07981. You may also call our Client Service Bureau at 888-203-8100. While we encourage you to resolve your appeal with the SLD first, you have the option of filing an appeal directly with the Federal Communications Commission (FCC), by sending your notice of appeal to: FCC, Office of the Secretary, 445 12th Street, SW; 12th Street Lobby, SW; Washington, D.C. 20554. Please reference CC Docket Nos. 96-45 and 97-21 on the first page of your appeal. If you choose to file an appeal with the FCC, your appeal must be received no later than 30 days from the date on this letter.

Schools and Libraries Division Universal Service Administrative Company

Enclosure:

(1) Form 471



Cooperative Educational Service Agency #2

448 East High Street, Milton, Wisconsin 53563 Telephone: 608-758-6232 FAX: 608-868-4864

Bill Barrow, Interim Agency Administrator

April 19, 2001

Letter of Appeal Schools and Libraries Division Box 125 - Correspondence Unit 80 South Jefferson Road Whippany, NJ 07981

RECEIVED

JUL 2 4 2001

RE:

Applicant's Form Identifier:

CESA2 2002 1A FCC MAIL ROOM

Form 471 Application Number:

265173

Fund Year 4 FORM 471 – Rejection Letter

CC Docket Nos. 96-95 and 97-21

This letter is an appeal for reconsideration of a Fund Year 4 FORM 471 – Rejection Letter, dated March 22, 2001. The Form 471 was rejected because it was stated that the entire FCC Form 471 was not on the approved FCC Form 471 dated October 2000 in the lower right-hand corner of the form.

Cooperative Educational Service Agency #2 (CESA #2) is appealing this decision due to the fact that only three pages: page 1, 2, and 5 were submitted using the FCC Form 471 dated September 1999 in the lower right-hand corner of the form when filing FCC Form 471. The remaining 83 pages of Page 3A and 33 pages of Page 4 of our application were done on FCC Form 471 dated October 2000.

CESA #2 used the "e-rate Advisor 2001" software from Funding For Learning, LLC for page 1, 2, and 5 to create FCC Form 471. This software uses FCC Form 471, dated September 1999 in the lower right-hand corner of the form. It is very important to note that there are no substantive differences on page 1, 2, and 5 between the September 1999 form and the October 2000 pages.

Please contact: CESA #2, Sharon Webb, 448 E. High Street, Milton, WI 53563; (608) 758-6232; FAX (608) 868-6891; swebb@cesa2.k12.wi.us to discuss this appeal.

Sincerely,

Sharon Webb CESA #2

Vocational Opportunities & Assistance 2100 E. Milwaukee St., Suite 2 "In The Fairview Mall" Janesville, WI 53545 608-741-6687 FAX: 608-741-7037

Therapeutic Learning Center 2020 E. Milwaukee St. Suite 6 Janesville, WI 53545 608-756-3147

FAX: 608-756-1288

Jam Well

Jefferson Co. Head Start N3995 Annex Road Jefferson, WI 53549 920-674-5577 FAX: 920-674-6865 SWECS 3319 W. Beitline Madison, WI 53713 608-264-9609 FAX: 608-264-9622 Westosha Special Education Alliance 8828 Antioch Rd. P.O. Box 364 Salem, WI 53168 262-843-2343 FAX: 262-843-2878

printed on recycled paper



Universal Service Administrative Company

Schools & Libraries Division

Administrator's Decision on Appeal - Funding Year 2001-2002

June 26, 2001

Sharon Webb Cooperative Education Service Agency #2 448 East High Street Milton, WI 53563

RECEIVED

JUL 2 4 2001

FCC MAIL MOOM

Re:

Billed Entity Number:

132971

471 Application Number:

265173

Funding Request Number(s):

Application Failing Minimum Processing

Standards

Your Correspondence Data:

April 19th, 2001

After thorough review and investigation of all relevant facts, the Schools and Libraries Division ("SLD") of the Universal Service Administrative Company ("USAC") has made its decision in regard to your appeal of SLD's Year Four Funding Commitment Decision for the Application Number indicated above. This letter explains the basis of SLD's decision. The date of this letter begins the 30-day time period for appealing this decision to the Federal Communications Commission ("FCC"). If your letter of appeal included more than one Application Number, please note that for each application for which an appeal is submitted, a separate letter is sent.

Funding Request Number:

Application Failing Minimum Processing Standards

Decision on Appeal:

Denied in full

Explanation:

- Your appeal claims that the wrong Form was used for certain parts of your Form 471 because of software that had been provided to you by a consultant. You also feel that the changes to the Form 471 are not substantive. You would like the SLD to reconsider their decision to deny funding for this application.
- Program rules require that a Funding Year Four Form 471 be submitted on an OMB Approved Form with the date of October 2000 in the lower right hand corner. The Form 471 you submitted did not contain this date, and was therefore not the correct Form to use. Accordingly, the application was returned to you for failing to meet the program's minimum processing standards. It should be noted that it is your responsibility to ensure that your Form 471 is in compliance with program rules. The

SLD is unable to waive the program's minimum processing standards. Consequently, your application will be not be considered for funding, and your appeal is denied in full.

If you believe there is a basis for further examination of your application, you may file an appeal with the Federal Communications Commission, Office of the Secretary, 445 12th Street, SW, Room TW-A325, Washington, DC 20554. Please reference CC Docket Nos. 96-45 and 97-21 on the first page of your appeal. Before preparing and submitting your appeal, please be sure to review the FCC rules concerning the filing of an appeal of an Administrator's Decision, which are posted on the website at <www.universalservice.org>. You must file your appeal with the FCC no later than 30 days from the date on this letter for your appeal to be filed in a timely fashion.

We thank you for your continued support, patience, and cooperation during the appeal process.

Schools and Libraries Division Universal Service Administrative Company